

# **BYDZYNE FINANCIAL REWARDS PROGRAM**

(Compensation Plan)





#### **COMP PLAN BASICS**

Active Status: To achieve active status you must personally buy or sell a minimum of 60 BV worth of products to your personally enrolled Retail or Preferred Customer(s), every month. If the BA is not Active, the Carry Forward volume in the Binary Tree will flush (be decreased) by 50% per Pay Cycle in which the BA is not Active and the BA will stop accumulating BV from the Binary Tree. All volume will be flushed after 6 consecutive Pay Cycles of being inactive.

Qualified: One of the requirements to earn commissions and bonuses. Have 2 personally sponsored customers (Retail Customers or Preferred Customers), 1 Left and 1 Right, who are Active with at least 60 BV every

Paid As Rank: The rank you qualify for within a specific Pay Cycle Pay Cycle: First pay cycle starts on the 1st day of every calendar month at

12:00 AM (00:00) Pacific and ends on the 15th day of the calendar month at 11:59 PM (23:59) Pacific. Second pay cycle starts on the 16th of every calendar month at 12:00 AM (00:00) Pacific and ends on the last day of the calendar month at 11:59 PM (23:59) Pacific.

Pay Period: Each week within a Pay Cycle is called a Pay Period, which also starts on the 1st, 8th, 16th and 23rd day of calendar month.

Pay Schedule: Qualified Commissions are loaded into the BD Wallet on the 10th and 25th of every month.

Binary Tree: The left and right leg of your placement team structure. Enroller Tree: The genealogy of your personally sponsored RCs, PCs, BAs and anyone they personally sponsored.

#### 1 RETAIL BONUS (RB)

**Eligible: Active BA** 

#### (Paid Every Pay Cycle)

Earn from the difference between Retail Price and Wholesale Price.

#### INITIAL WELCOME BONUS (IWB) **Eligible: Active BA**

(Paid Every Pay Cycle) 20% is paid out on enrollment and upgrade orders in your Enroller Tree. For every first order kit, first order product(s) you sell to personally enrolled Preferred Customers or Brand Ambassadors, or eligible Upgrade orders, you will receive a 20% IWB on the BV of their first orders.

#### 3 TEAM VOLUME COMMISSION (TVC)

Eligible: Active, Qualified & a Builder

(Paid Every Pay Cycle) At the end of each Pay Cycle, TVC pays 10% or 20% on the total BV generated on your Binary Tree Pay Leg.

To bank TVC you must remain Active. Maximum TVC earnings per Pay Cycle for 3-Star President is \$50,000, Crown is \$100,000, 2-Star Crown is \$200,000, and 3-Star Crown is \$500,000.

#### 4 INFINITY MATCHING BONUS (IMB)

Qualified & a Builder

(Paid Every Pay Cycle) Earn a percentage match of the TVC bonus earned by all BAS in your Enroller Tree. Your bonus level and percentage are based on your Paid As Rank during the Pay Cycle.

The maximum IMB you can earn per Pay Cycle is limited to the TVC you earn for the same Pay Cycle.

Minimum Required		Generation (% Payout on TVC)								
Rank of BA	ls	1	2	3	4 5 6 7 8		8	∞		
Director Zone	Director	1%								
	2 Star Director	2%								
	3 Star Director	3%								
Diamond Zone		10%	5%	5%	3%					
President Zone		10%	10%	5%	3%	3%	1%			
Crown Zone (Up to 2 Star Crown)		10%	10%	5%	3%	3%	1%	1%	1%	
3 Star Crown		10%	10%	5%	3%	3%	1%	1%	1%	1%

**DISCLAIMER**: This illustration is only for educational purposes and is not considered projections or guarantees of your actual earnings or profits with this business. Success in this business results only from successful product sales, which requires hard work, dedication, good sales skills, and leadership. While every effort is made to ensure the accuracy of the information provided, we do not warrant that the information is error-free. We reserve the right to edit, add, or remove content as needed. See full plan for additional details. Currency is presented in USD.

#### **GLOBAL POOL BANK (GPB)**

Eligible: Active, Qualified & a Pro-Builder

#### (Paid Every 26 consecutive pay cycle of being Active, Qualified, Pro-Builder and PAR Diamond or above)

3% of company total BV is divided into the following 3 zones each cycle. After 26 consecutive Pay Cycle of Active Status your earnings will be unlocked and paid. As a Founder you earn an extra portion every time you qualify.

RANK POOL							
DIAMOND ZONE (1%)		PRESIDENT ZO	NE (1%)	CROWN ZONE (1%)			
Diamond	1 Portion	President	1 Portion	Crown	1 Portion		
2 Star Diamond	2 Portions	2 Star President	2 Portions	2 Star Crown	2 Portions		
3 Star Diamond	3 Portions	3 Star President	3 Portions	3 Star Crown	3 Portions		

### RANK ACHIEVEMENT

	DISTRIBUTOR ZONE	RAN	NK QUALIFICATION	ACTIVE	QUALIFIED  ***	Max TVC Payout
	Brand Ambassador	Enroll as a Pref Brand Ambassa	erred Customer and become a ador	60 BV	N/A	N/A
	Builder		ell a minimum of 100 BV of s to PCs, 1 on each Left and		V	\$500
	Pro-Builder		ll a minimum of 100 BV of s to PCs, 3 on each Left and		Yes	\$500
	DIRECTOR ZONE	PAY LEG BV*	LINE REQUIREMENT**	ACTIVE	QUALIFIED ***	Max TVC Payout
<b>9</b>	Director	1,250 BV		60 BV	Yes	\$500
	2 Star Director	2,500 BV	N/A			\$1,000
	3 Star Director	5,000 BV				\$2,000
	DIAMOND ZONE	PAY LEG BV*	LINE REQUIREMENT**	ACTIVE	QUALIFIED ***	Max TVC Payout
Ö	Diamond	10,000 BV	Must have at least 2 Director Lines in Enroller Tree		Yes	\$4,000
٥	2 Star Diamond	20,000 BV	Must have at least 2 x 2 Star Director Lines in Enroller Tree	120 BV		\$7,000
٩	3 Star Diamond	35,000 BV	Must have at least 2 x 3 Star Director Lines in Enroller Tree			\$10,000
	PRESIDENT ZONE	PAY LEG BV*	LINE REQUIREMENT**	ACTIVE	QUALIFIED ***	Max TVC Payout
Ò	President	50,000 BV	Must have at least 2 Diamond Lines in Enroller Tree			\$20,000
ф	2 Star President	100,000 BV	Must have at least 3 Diamond Lines in Enroller Tree	120 BV	Yes	\$50,000
٥	3 Star President	250,000 BV	Must have at least 4 Diamond Lines in Enroller Tree			\$50,000
	CROWN ZONE	PAY LEG BV*	LINE REQUIREMENT**	ACTIVE	QUALIFIED ***	Max TVC Payout
Ö	Crown	500,000 BV	Must have at least 5 Diamond Lines in Enroller Tree		Yes	\$100,000
ğ	2 Star Crown	1,000,000 BV	Must have at least 6 Diamond Lines in Enroller Tree	120 BV		\$200,000
ğ	3 Star Crown	2,500,000 BV	Must have at least 7 Diamond Lines in Enroller Tree			\$500,000

<sup>\*</sup> Pay Leg Volume

## INCOME DISCLOSURE STATEMENT (IDS):

BETWEEN 07/01/2022 to 06/30/2023: THE NUMBER OF ACTIVE\* BYDZYNE BRAND AMBASSADORS (BAS) WHO HAVE NOT RECEIVED ANY COMMISSIONS, BONUSES OR OVERRIDES IS 26,560 OR 80.23% OF SUCH BAS. THE MEDIAN AMOUNT OF COMMISSIONS, BONUSES AND OVERRIDES RECEIVED BY ALL ACTIVE BAS IN BYDZYNE IS \$0.00. 80.23% OF ALL ACTIVE BAS HAVE RECEIVED, IN THE AGGREGATE, LESS THAN OR EQUAL TO THIS AMOUNT. 19.77% OF ALL ACTIVE BAS HAVE RECEIVED, IN THE AGGREGATE, MORE THAN THIS AMOUNT. THE AVERAGE AMOUNT OF COMMISSIONS, BONUSES AND OVERRIDES THAT HAVE BEEN RECEIVED BY ALL ACTIVE BYDZYNE BAS IS \$480.75. For the full IDS, please visit www.bydzyne.com/IDS. EN V4.15

<sup>\*\*</sup> Line requirements are based on the Enroller Tree. Does not need to be personally enrolled.

<sup>\*\*\*</sup> Qualified: Have 2 personally sponsored members (RCs or PCs), 1 Left and 1 Right, Max TVC Payout = Team Volume Commission Cap