

BYDZYNE FINANCIAL REWARDS PROGRAM (Compensation Plan)





Active Status: To achieve active status you must personally buy a minimum of 60 BV worth of products for personal use or retail, every month to remain active. If the BA is not Active, the Carry Forward volume in the Binary Tree will flush (be decreased) by 50% per Pay Cycle in which the BA is not Active and the BA will stop accumulating BV from the Binary Tree. All volume will be flushed after 6 consecutive Pay Cycles of being inactive

Qualified: One of the requirements to earn commissions and bonuses. Have 2 personally sponsored members (Retail Customers, Preferred Customers or BAs), I Left and I Right, who are Active with at least 60 BV every month

Paid As Rank: The rank you qualify for within a specific Pay Cycle. Pay Cycle: First pay cycle starts on a 1st day of every calendar month at 12:00 ÁM (00:00) Pacific and ends on the 15th day of the calendar month at 11:59 PM (23:59) Pacific. Second pay cycle starts on a 16st day of every calendar month at 12:00 AM (00:00) Pacific and ends on the last day of the calendar month at 11:59 PM (23:59) Pacific.

Pay Period: Each week within a Pay Cycle is called a Pay Period, which also starts on the 1st, 8th, 16th and 23rd day of calendar month.

Pay Schedule: Qualified Commissions are loaded into the BD Wallet on the 10th and 25th of every month.

Binary Tree: The left and right leg of your placement team structure. Enroller Tree: The genealogy of your personally sponsored RCs, PCs, BAs and anyone they personally sponsored.

RETAIL BONUS (RB)

Eligible: Active BA

(Paid Every Pay Cycle)

Earn from the difference between Retail Price and Wholesale Price.

2 INITIAL WELCOME BONUS (IWB) **Eligible: Active BA**

(Paid Every Pay Cycle) 20% is paid out on enrollment and upgrade orders in your Enroller Tree For every first order kit, first order product(s) you sell to personally enrolled Preferred Customers or Brand Ambassadors, or eligible Upgrade orders, you will receive a 20% IWB on the BV of their first orders.

3 TEAM VOLUME COMMISSION (TVC)

Eligible: Active, Qualified & a Builder

At the end of each Pay Cycle, TVC pays 10% or 20% on (Paid Every Pay Cycle) the total BV generated on your Binary Tree Pay Leg.

To bank TVC you must remain Active. Maximum TVC earnings per Pay Cycle for 3-Star President is \$50,000, Crown is \$100,000, 2-Star Crown is \$200,000, and 3-Star Crown is \$500,000.

4 INFINITY MATCHING BONUS (IMB)

Eligible: Active **Oualified & a Builder**

(Paid Every Pay Cycle) Earn a percentage match of the TVC bonus earned by all BAs in your Enroller Tree. Your bonus level and percentage are based on your Paid As Rank during the Pay Cycle.

The maximum IMB you can earn per Pay Cycle is limited to the TVC you earn for the same Pay Cycle.

| Minimum Required Rank of BAs | | Generation (% Payout on TVC) | | | | | | | | |
|---------------------------------|--------------------|------------------------------|-----|----|----|----|----|----|----|----|
| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | ∞ |
| Director Zone | Director | 1% | | | | | | | | |
| | 2 Star Director | 2% | | | | | | | | |
| | 3 Star Director | 3% | | | | | | | | |
| Diamond Zone | | 10% | 5% | 5% | 3% | | | | | |
| President Zone | | 10% | 10% | 5% | 3% | 3% | 1% | | | |
| Crown Zone (Up to 2 Star Crown) | | 10% | 10% | 5% | 3% | 3% | 1% | 1% | 1% | |
| 3 Star Crown | | 10% | 10% | 5% | 3% | 3% | 1% | 1% | 1% | 1% |

DISCLAIMER: This illustration is only for educational purposes and is not considered projections or guarantees of your actual earnings or profits with this business. Success in this business results only from successful product sales, which requires hard work, dedication, good sales skills, and leadership. While every effort is made to ensure the accuracy of the information provided, we do not warrant that the information is error free. We reserve the right to edit, add, or remove content as needed. See full plan for additional details. Currency is presented in USD.

GLOBAL POOL BANK (GPB)

Eligible: Active, Qualified & a Pro-Builder

(Paid Every 26 consecutive pay cycle of being an Active and Qualified Pro-Builder and Paid As Rank Diamond or above)

3% of company total BV is divided into the following 3 zones each cycle. After 26 consecutive pay cycle of being Active and Qualified your earnings will be unlocked and paid. As a Founder you earn an extra portion every time you qualify.

| RANK POOL | | | | | | | |
|----------------|------------|------------------|------------|-----------------|------------|--|--|
| DIAMOND Z | ONE (1%) | PRESIDENT ZOI | NE (1%) | CROWN ZONE (1%) | | | |
| Diamond | 1 Portion | President | 1 Portion | Crown | 1 Portion | | |
| 2 Star Diamond | 2 Portions | 2 Star President | 2 Portions | 2 Star Crown | 2 Portions | | |
| 3 Star Diamond | 3 Portions | 3 Star President | 3 Portions | 3 Star Crown | 3 Portions | | |

RANK ACHIEVEMENT

| | DISTRIBUTOR ZONE | RAN | ACTIVE | QUALIFIED *** | Max TVC Payout | |
|---|---------------------|---|---|----------------|-------------------|-------------------|
| | Brand Ambassador | Enroll as a Bra | 60 BV | N/A | N/A | |
| | Builder | Sponsor and s products or ki Right Leg | | Yes | \$500 | |
| | Pro-Builder | Sponsor and sell a minimum of 100 BV of products or kits to BAs, 3 on each Left and Right Leg | | | res | \$500 |
| | DIRECTOR ZONE | TOR PAY LEG BV* LINE REQUIREMENT** | | ACTIVE | QUALIFIED *** | Max TVC Payout |
| B | Director | 1,250 BV | | 60 BV | Yes | \$500 |
| ē | 2 Star Director | 2,500 BV | N/A | | | \$1,000 |
| Q | 3 Star Director | 5,000 BV | | | | \$2,000 |
| | DIAMOND ZONE | PAY LEG BV* | LINE REQUIREMENT** | ACTIVE | QUALIFIED *** | Max TVC Payout |
| Ö | Diamond | 10,000 BV | Must have at least 2 Director Lines in Enroller Tree | | Yes | \$4,000 |
| ġ | 2 Star Diamond | 20,000 BV | Must have at least 2 x 2 Star Director Lines in Enroller Tree | 120 BV | | \$7,000 |
| ٥ | 3 Star Diamond | 35,000 BV | Must have at least 2 x 3 Star Director Lines in Enroller Tree | | | \$10,000 |
| | PRESIDENT ZONE | PAY LEG BV* | LINE REQUIREMENT** | ACTIVE | QUALIFIED *** | Max TVC Payout |
| ð | President | 50,000 BV | Must have at least 2 Diamond Lines in Enroller Tree | | Yes | \$20,000 |
| ģ | 2 Star President | 100,000 BV | Must have at least 3 Diamond Lines in Enroller Tree | 120 BV | | \$50,000 |
| ٥ | 3 Star President | 250,000 BV | Must have at least 4 Diamond Lines in Enroller Tree | | | \$50,000 |
| | CROWN ZONE | PAY LEG BV* | LINE REQUIREMENT** | ACTIVE | QUALIFIED *** | Max TVC Payout |
| Õ | Crown | 500,000 BV | Must have at least 5 Diamond Lines in Enroller Tree | | Yes | \$100,000 |
| ğ | 2 Star Crown | 1,000,000 BV | Must have at least 6 Diamond Lines in Enroller Tree | 120 BV | | \$200,000 |
| Õ | 3 Star Crown | 2,500,000 BV | Must have at least 7 Diamond Lines in Enroller Tree | | | \$500,000 |

^{*} Pay Leg Volume

** Line requirements are based on the Enroller Tree. Does not need to be

personally enrolled.

*** Qualified: Have 2 personally sponsored members (RCs, PCs or BAs), 1 Left and 1 Right, who are Active. Max TVC Payout = Team Volume Commission Cap

INCOME DISCLOSURE STATEMENT (IDS):

BETWEEN 07/01/2022 to 06/30/2023: THE NUMBER OF ACTIVE* BYDZYNE BRAND AMBASSADORS (BAS) WHO HAVE NOT RECEIVED ANY COMMISSIONS, BONUSES OR OVERRIDES IS 26,560 OR 80.23% OF SUCH BAS. THE MEDIAN AMOUNT OF COMMISSIONS, BONUSES AND OVERRIDES RECEIVED BY ALL ACTIVE BAS IN BYDZYNE IS \$0.00. 80.23% OF ALL ACTIVE BAS HAVE RECEIVED, IN THE AGGREGATE, LESS THAN OR EQUAL TO THIS AMOUNT. 19.77% OF ALL ACTIVE BAS HAVE RECEIVED, IN THE AGGREGATE, MORE THAN THIS AMOUNT. THE AVERAGE AMOUNT OF COMMISSIONS, BONUSES AND OVERRIDES THAT HAVE BEEN RECEIVED BY ALL ACTIVE BYDZYNE BAS IS \$480.75.